



hereby awards the credential of

Certified Women's Business Enterprise
to
**IHC WORKFORCE MANAGEMENT S.
DE R.L. DE C.V.**

has met the criteria for certification as a women's business enterprise by WECconnect International.

201700162

Certification Number

Mexico

Country of Certification

August 4, 2018

Expiration Date

A handwritten signature in black ink, appearing to read "Elizabeth Vazquez".

Elizabeth Vazquez, CEO & Co-Founder
WECconnect International

A handwritten signature in black ink, appearing to read "Liz Cullen".

Liz Cullen, Director of Compliance & Education
WECconnect International

